

## POSCO Committee

The members of the sexual harassment committee of Heritage Vidhyalaya School creates awareness on sexual harassment of children, teachers, and women in the School. It also looks into the complaints of sexual harassment and deal with them effectively in accordance with the guidelines laid down by the CBSE.

The committee for the academic year 2021-2022 consists of administrators, teachers, external members (doctor, advocate, and psychological consultant) given in the table below.

This Committee undertakes age appropriate initiatives to create awareness among students and teachers about sexual exploitation to enable them to be aware of their rights and responsibilities towards themselves. Training sessions are conducted for the faculty and staff to recognize and report issues of abuse and neglect. Complaint Boxes on sexual harassment are placed at school and checked periodically by the Committee members to address the complaints, if any. All children have an equal right to access education in a safe, protective and conducive environment to ensure their holistic development. The challenges of gender inequality, eve-teasing, and sexual abuse in school environment necessitates increased awareness among parents, teachers, and children on these issues. In order to ensure and enforce **Protection of Children from Sexual Offences Committee (POCSO) Act 2012**, CBSE has embarked on several initiatives for creating awareness, and preventing sexual exploitation among school children. The committee will take appropriate and necessary action on reported cases of sexual offences in the school premises.

Through its campaigns and programmes to create awareness, the Committee strives to ensure that all learners are treated with dignity and respect at all times. Under this context, age appropriate videos are shown and a series of Gender Sensitivity Awareness programmes and self defence sessions are conducted for children of grades 5 and above to create awareness.

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1	Mr. Kannan Perumal	Head	kannan.perumal@heritagevidhyalaya.com
2	Mrs. Gayatri. N	Female Member	gayatri@heritagevidhyalaya.com
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4	Mr. Sakthivel. P	Male Member	sakthivel@heritagevidhyalaya.com
5	Mr. Karthikeyan. D	Male Member	karthikeyan@heritagevidhyalaya.com
6	Mr. Veeramuthu	Advocate - <b>External Member</b>	muthuveera.350@gmail.com
7	Dr. Ilakkumanan. K	Doctor - <b>External Member</b>	dr.ilakkumanan.k.68@gmail.com
8	Dr. Bharat Chaugule	Psychological consultant - <b>External Member</b>	the.real.success@gmail.com

For HERITAGE VIDHYALAYA

  
PRINCIPAL

For HERITAGE VIDHYALAYA

  
Correspondent